

# Westfield Electroplating Company Supplier Code of Conduct

By accepting a purchase order from the Westfield Electroplating Company, the supplier agrees to the following code of conduct.

1. Supplier shall communicate promptly, completely, and accurately with Westfield Electroplating and when necessary, our customers. The supplier will not mislead these stakeholders and will only make promises to them that they can keep.
2. Supplier will support, respect, and commit to the principles set out in the international recognized social and ethical standards for protection of human rights.
3. Supplier will maintain accurate and reliable records to meet our mutual technical, legal and financial obligations. Supplier will maintain accurate and reliable records to meet our mutual technical, legal, and financial obligations.
4. Supplier will avoid conflict of interest situations and will avoid any situation that may create, or may seem to create, a conflict between personal interests and the interests of either company.
5. Supplier will make a positive contribution to the societies in which they operate by providing employment, investing in infrastructure, and supporting local initiatives.
6. Supplier will strive to minimize the environmental impact of their operations and the environmental impact of their suppliers and partners throughout their various value chains.
7. Supplier is committed to fairness in the workplace and will respect the rights, culture, and dignity of all individuals. Supplier agrees to act fairly and justly and will not tolerate any form of discrimination or harassment directed at any individual or group.
8. Supplier will comply with the laws, rules and regulations in the countries and communities in which they operate.
9. Supplier will never offer, pay, solicit, or accept bribes in any form, either directly or indirectly.
10. Supplier will seek business relationships that foster trust. When considering a business partnership, they will base their choice of partner not only on economic considerations, but also on several other factors, including, where appropriate, safety, health, environmental management, and sustainable conduct.
11. Supplier will work to minimize environmental impact throughout the value chain and apply technology and methods to this end.
12. Supplier will encourage safety conscious behavior, both in the workplace and beyond.
13. WEPCO Quality Assurance may elect to impose on-site source surveillance/inspection due to product complexity, customer requirements and/or nonconformance history. If the seller has failed to take preventative action of notified nonconformances, all costs associated with continued source inspection by WEPCO or a WEPCO approved inspection provider will be borne by the seller without impact to existing pricing. The seller shall permit representatives of WEPCO, its customers, the FAA, and any government regulatory agency, to conduct quality system and/or product audits as may be requested by WEPCO to evaluate quality compliance at the seller's facility and/or any sub-tier suppliers' facilities. The seller shall make available all contracts, specifications, instructions, procedures, records, inspection, and test equipment and/or special requirements as may be directed by WEPCO. The seller shall include the substance of this clause in contracts to sub-tier suppliers.
14. When work is being performed for the National Nuclear Security Administration NNSA the requirements of NAP 401.1 Weapons Quality Policy and PQR 1050 Product Quality Requirements apply.